

Academic Vitae

Dr Dhanya M B

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V V Giri National Labour Institute
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- **Member, Tripartite working group** under the chairmanship of Chief Labour Commissioner to facilitate the process of the ratification of the ILO convention No 87 & 98, Ministry of labour and Employment, Government of India
- **Associate Coordinator** of the Centre for Agrarian Relations and Rural Labour in VVG NLI

Educational Background

- Doctor of Philosophy (PhD) in Economics, “Empowering Rural Women: A study on Kudumbashree Beneficiaries of Kerala”, University of Kerala (2010)
- Master of Arts in Economics from University of Kerala, Kariavattom Campus, Thiruvananthapuram (2000- 2002, 71 %)

Projects undertaken

- Evaluation of the centrally sponsored scheme “Establishment of multi skill development centres at Bangalore and Gulbarga”, DGET, Ministry of Labour and Employment.
- Fundamental Principles and Rights at Work and Informal Economy in India: Trends, initiatives and challenges. (Budget-Rs. 2,37,600, Duration- November 2012 to May 2013, Ministry of Labour and Employment , Govt of India)
- Engendering Gender Statistics: An Analysis of Gender Differentiated Statistics in India (Co-Researcher, Budget-Rs. 1,74,000, Duration- July 2011 to January 2012, VVG NLI)

Publications

Book/ Monograph Published

- *Fundamental Principles and Rights at Work and Informal Economy in India: Trends, Initiatives and Challenges*, NLI Research Study Series No 105/2013, VV Giri National Labour Institute (2013)
- *Worker's Rights and Practices in the Contemporary Scenario: An Over View*,(Ed.) (Coauthor, forthcoming)
- *Engendering Gender Statistics: An Analysis of Gender Differentiated Statistics in India*, NLI Research Study Series, VV Giri National Labour Institute. (Coauthor) (2012)

Journal Publications

- “Engendering Labour Statistics: A Cross Country Comparison of Gender Differentiated Statistics”, *Social change*, Sage publications, March (2014, forthcoming, Co Author)
- “Changing Trends of Gender in Labour Force: Exploring through Labour Statistics”, *Manpower Journal*, Institute of Applied Manpower Research, Vol 47, No 1, Jan-March 2012 (Co Author)
- “Women Entrepreneurship through Microfinance” in *Labour and Development*, Vol.18, No.2, December 2011
- “Micro finance, Women Empowerment and Banking Habit: Perspectives on Kerala" *THE MicroFINANCE REVIEW*, Journal of the centre for Microfinance Research, BIRD, Lucknow, Volume-II, Number 1, January-June 2010 (Co author)
- Book Review- *Globalisation, Development and Transition: Conversations with Eminent Economists* by Brian Snowdon (Edward Elgar publishers) in *Capital & Class*, Vol. 35/No. 3, October, 2011, Sage Publications
- “Violence Against Women: A Paradox”, *PsyInsight*, Gender issue, Vol 2, Issue 2-3, February –March 2011.
- “Rights at work and Informal Economy in India: Recent Trends and Challenges” (Under Review)

Chapters in book

- “Youth Empowerment through microfinance: A case study on Yuvashree programme of Kerala” in Prabhat S V (ed.), *Youth and rural India*, National Council of Rural Institutes, Global Research Publications, New Delhi,(2011) Co author.
- “Role of Corporate Social Responsibility in Managing social issues – perspectives from Capability Approach” in Sigamani P and N U Khan (ed.), *Reinventing Public Management & Development in Emerging Economies*, Macmillan publisher, New Delhi. (Co Author) (2011)

- “Multidimensional Poverty Index: Relevance and application in Indian Context” in R.K. Mishra and Jayasree Raveendran (ed.), *Millennium Development Goals: The Indian Journey*, Allied Publishers, New Delhi, (Co Author) (2011)
- “Inclusive growth through financial inclusion”, in Daniel Lazar, Aravanam, Malabika Deo (ed.) *Growth with equity: Financial inclusion*, Vijay Nicole Imprints Publications, Chennai (2011) (Co Author)
- “Financial inclusion through microfinance: An innovative step to expand rural youths access to employment” in A K Agarwal and Bhartendu Singh (ed.), *Regional case studies in Microfinance*, DVS Publishers, Guwahati (2012)
- “Accessing higher education among OBC Muslim: Special reference to Muslim women in Kerala” in Nazeem Ahmmed Khan (ed.), *Women empowerment: Problems and prospects*, VL Media solutions, New Delhi, (2012)
- “Human Rights and Gender Equality” in P.G Thomas Kutty and Mary George (ed.), *Human Rights and Value in Education*, Discovery Publishers, New Delhi, (2009)

International e Journal Publications

- “Women empowerment and microfinance: Case study from Kerala” MPRA Paper No 25337, Munich Personal RePEc Archive, University Library of Munich, Germany, September (2010), Coauthor, Online at <http://ideas.repec.org/p/pra/mprapa/25337.html>
- “Indian Youth and Demographic Transition” SSRN Paper, Social Science Research Network, New York, USA Available at <http://ssrn.com/abstract=1762130> (2010), Co author.

Academic Conference Papers Presented ((National & International))

Presented a paper on “Fundamental Principles and Rights at Work and Informal Economy in India” in the Workshop on FPRW and informal economy in India by V V Giri National Labour Institute. (20th November 2012)

Presented a paper on the topic of ‘Role of Corporate Social Responsibility in Managing Social issues – Perspectives from Capability Approach’ in the International Conference on “Relevance of Policy Reforms on Development: Challenges before Emerging Economies” at Jamia Millia Islamia, New Delhi (24th 26th February 2011)

Presented a paper on “Inclusive Growth through Financial Inclusion” in the Fourth international conference on Microfinance at Pondicherry University, Pondicherry (27-29th January 2011)

Presented a paper on “Household Analysis of Indebtedness through the Microfinance Programme” in the International Workshop of “Indebtedness and Social Exclusion” jointly organised by French Institute of Pondicherry and Pondicherry University, (1st December 2009). Online at-

http://www.ifpindia.org/ecrire/upload/meetings/indebtedness_conf_programme.pdf

Presented a paper Captioned ‘Women and Social Legislation’ in the Twelfth International Conference of Association of Third World Studies –South Asia Chapter held at Dr.S.M.C.S.I Medical college, Karakonam. (4th to 6th May , 2007)

Presented a paper titled “Multidimensional Poverty Index: Relevance and Application in Indian Context” in X Development Convention 2011, Under the aegis of Indian Council of Social Science Research, Ministry of Human Resource Development, Government of India, at Institute of Public enterprise, Hyderabad (3rd to 4th march 2011)

Presented a paper titled “Redesigning social science research: Suitable Methodologies for Public Action” in IRMA 30th Anniversary Conference on Social Science Research and Public Involvement IRMA Campus, Anand, Gujarat, (15th to 16th December 2009).

Presented a paper on “Youth empowerment through microfinance: A case study on Yuvashree programme of Kerala” in national colloquium on strategies for youth empowerment, 17-18 September 2009 at RGNIYD, Ministry of Youth Affairs & Sports (GOI), Sriperumbudur (17-18 September, 2009)

Presented a paper ‘Poverty eradication through empowering women -A case study on Kudumbashree programme in Kerala.’ in National Seminar on Human Development issues: Capacity Development in Indian states, Projects supported by Planning commission & UNDP held at IGIDR, Mumbai. (24th to 26th September 2007)

Presented a paper on ‘Economic Empowerment of Women –A Study on Kudumbashree Beneficiaries of Kerala’ in the Fourth All India Conference of Scott Research Forum held at Scott Christian College, Nagercoil. (13th April 2007)

Presented a paper titled ‘Empowering Women: An Approach on Kudumbashree Beneficiaries of Kerala’ on Doctoral Thesis conference organised by the ICFAI Business school, Hyderabad. (9th to 10th March 2007)

Presented a paper entitled ‘Human Rights and Gender Equality’ in National Seminar organised by Mar Ivanios college, Thiruvananthapuram. (18-20 January 2007)

Policy Initiatives

Attended Inter Ministerial meeting to discuss the possibility of ratifying International Labour Organisation (ILO) convention Nos 87 & 98 concerning freedom of Association and collective bargaining Rights held under the chairmanship of Joint Secretary, Ministry of Labour and Employment on 3rd October 2013.

Prepared point wise reply on the questionnaire contained in the report IV titled ‘Strengthening Action to end forced Labour’ and submitted to Ministry of Labour & Employment on 5th November 2013

Prepared comments for the unratified International Labour Organisation (ILO) recommendation no 149 concerning rural workers organization under article 19 of the constitution and submitted to Ministry of Labour & Employment on 16th September 2013

Prepared comments for 316 session of Governing Body, International Labour Organisation (ILO) on “Follow-up to the adoption of the resolution concerning efforts to make social protection floors a national reality worldwide” and “Follow-up to the Adoption of the Resolution concerning the recurrent Discussion of FPRW” held from 1-16 November 2012 at Geneva for the Ministry of Labour & Employment, GOI.

Presented the issue of Fundamental Principles and rights at work (FPRW) in the meeting to discuss the issues of Fundamental Principles and rights at work at Ministry of Labour and Employment under the chairmanship of Joint Secretary on 9th February 2012

Training Programmes/Workshops/ Course Organised

Course director of fifteen major training programmes and coordinator of two workshops at VV Giri National Labour Institute during 2011-13 as follows:

Research Methods on Gender issues in Labour at VV GNLI (July 25-29, 2011)

Leadership Training Programme for YRC & NSS volunteers, VVGNLI in collaboration with Department of youth Welfare, Manonmaniam Sundaranar University, Tirunelveli, (August 17, 18, 19 – 2011)

Research Methods on Gender issues in Labour at VVGNLI (August 29th to September 2nd)

Leadership Development Programme for Women Trade Union Leaders, VVGNLI in Collaboration with Kerala Institute of Labour and Employment, Thiruvananthapuram.(October 19-21st 2011)

Training Programme on Social Protection and Livelihood Security, 14th – 18th May, 2012

Training programme on social protection and livelihood in collaboration with Tamil Nadu Institute of Labour Studies, June 25-27 2012 at Chennai.

Training Programme on Gender issues in Labour, in collaboration with Tamil Nadu Institute of Labour Studies, 3-5th October 2012 at Chennai.

Course on various methods in Microfinance Research at VV Giri National Labour Institute. (29th October to 2nd November, 2012)

Workshop on Fundamental Principles and Rights at Work (FPRW) in Informal economy in India at VV Giri National Labour Institute. (20th November 2012)

Training Programme on Developing Leadership Skills of Women Trade Union Leaders/Organisers held during May 13-17, 2013

Training Programme on Social Protection and Livelihood Security for North-Eastern States held at VV Giri National Labour Institute during July 8-13, 2013

Training Programme on Enhancing Competence of Youth Employability Skills held at VV Giri National Labour Institute during September 16-20, 2013

Course on Various Methods in Microfinance Research held at VV Giri National Labour Institute during October 07-18, 2013

Training Programme on social protection and livelihood at Tamil Nadu Institute of Labour Studies (TILS) held on November 18th to 20th 2013.

Teaching experience

Delivered more than seventy lectures in various national and international programmes organized by VV Giri National Labour Institute during 2011-13

Lectures on various topics related to Labour and employment relations in a global economy, social security measures: Theories and practices, skill development and employment generation, Research Methods in Labour Studies, Leadership development, Employability skills, Gender issues in Labour in various national and international training programmes organized by VV GNLI for Academicians, Youth Groups (NSS & Young Red cross volunteers), Research scholars, Government officials, trade union leaders, representatives from various NGO's etc.

Editorial Board Member/Jury member

- Editorial Board Member of the Journal *Award Digest* (Journal of Labour Legislation), published by VV Giri National Labour Institute.
- Jury member for faculty paper presentation session of the National Conference on "Emerging challenges in Finance" held on 18th and 19th January 2013 at Institute of Technology and science, Mohan Nagar, Ghaziabad.

Workshops/ Training programmes/ Seminars attended

- Attended in a Strategy Discussion on 'Meeting the Challenges: Achieving Synergies between Women Economic Programmes' held on November 11-12, 2013, at the World Bank Conference Hall, Lodhi Road, New Delhi .
- Participated in a two- day seminar on 'Paid Domestic Work: Emerging Trajectories, Organizational and Regulatory Scenario' organized by the Centre for Women's Development Studies (CWDS) during 15 & 16 March 2013 at New Delhi.
- International Workshop on Time Use Survey organized by National Academy of Statistical Administration (NASA), Ministry of Statistics & Planning implementation, Greater NOIDA to be held on 5-9th November 2012
- India Brazil South Africa (IBSA) International Conference on South-South Cooperation 'Innovations in Public Employment Programmes for Sustainable Inclusive Growth', 1-2 March 2012, New Delhi
- Workshop on Strengthening the implementation of the equal remuneration Act through enhanced application of the ILO Equal Remuneration Convention (No 100) and improved data collection jointly organized by Ministry Of Labour & Employment & ILO (22nd and 23rd February 2012)

- National Seminar on ‘Labour & Employment trends in North-Eastern Region Challenges and Opportunities’ by V V Giri National Labour Institute on 30th to 31st 2012.
- Conference on *Inclusive Growth in Employment through Flexicurity* organized by Indian Staff federation on October 10, 2012 at India Habitat Centre, New Delhi.
- Conference on Gender and Economic Policy Discussion Forum, “Is Microfinance at the crossroads in India? What does it mean for women’s Livelihood concerns? , jointly organized by Institute of Social Studies Trust and Heinrich Boll Foundation held at Amaltaas Hall, India Habitat centre, New Delhi on 28th March 2012.
- Two weeks Training Programme for Probationary Officers at Syndicate Bank, Government of India Undertaking. (7- 19 June 2010)
- Two weeks Course on Quantitative methods in labour research at V V Giri National Labour Institute, Ministry of Labour & Employment, GOI, NOIDA (February 08-19, 2009)
- National seminar on “Problems and prospects of women entrepreneurship in India” conducted in All Saints College sponsored by UGC, Thiruvananthapuram (2005).
- Career Guidance Workshop Conducted by Centre for Entrepreneurship and Development for Women, Thiruvananthapuram (2002).

Computer Knowledge

- Proficiency in Social Science package SPSS
- Diploma in Computer Applications (DCA)
- Proficiency in MS office Software (Word, Excel and Power Point)